

**FRESH PRODUCE
SAFETY CENTRE**

AUSTRALIA & NEW ZEALAND

FOUNDING PARTNERS



THE UNIVERSITY OF
SYDNEY



**FRESH
PRODUCE
SAFETY
CONFERENCE**
11 AUGUST 2022

PROMOTING SKILLS,
SCIENCE, SYSTEMS
AND STANDARDS



Welcome

Hello and welcome to all of our participants.

We would like to acknowledge the Gadigal of the Eora Nation, the traditional custodians of this land and pay our respects to the Elders both past and present.



Still Deciding on what to say here





Simple Answer – Enabling CEO & Management

- Know Food Safety takes top priority
- Allow individuals to take responsibility of Food Safety
- Easily accessible
- Give individuals power to take quick decisions on issues impacting food safety
- Not focused on KPI's when it comes to Food Safety
- Active part of the Food Safety Team

“Enabling Management” – Food Safety as Top Priority

- All processes and procedures based around always providing safe food
- Ongoing consultation to improve on practices
- Provides resources to continuously improve systems
- Not satisfied with results – Realizes constant need for improvement
- Featuring Food Safety as an ongoing part of goals



“Enabling Management” understands Teams are made up of individuals

- Food Safety is not put on shoulders of one person or one team
- Everyone at every stage of production made responsible
- Keen focus on building depth within teams
- Training individuals within teams to proactively focus on food safety
- Engaging team members individually or in groups to understanding pinch points



“Enabling Management” – Accessibility

- Food Safety as a top down approach
- Ensure discussions on food safety issues are constantly occurring
- Conduit between teams to reduce food safety challenges
- Keen to challenge the existing food safety system through consultation
- Brings new ideas to enhance food safety



“Enabling Management” – Decision Making

- Challenging team to gather evidence towards improving food safety
- Decisions are not made because it makes business sense
- Allows individuals within teams to be solutions focused
- Improve behavioral decisions to enhance food safety
- Decisions made as a result of positive food safety attitude – Not Herd Affect



“Enabling Management” – Removes Barriers & Drive Food Safety

- Biggest barrier to success of Food Safety is having KPI's
- Easy to measure failures – Rejections, complaints, other non compliances
- Teams successfully averting food safety incidents is seldom measured
- Management become part of competency based training
- Commitment at all levels

